

We, at **Jayesh Industries Limited**, recognize that high standards of Health, Safety and Environmental protection are integral for the growth of the organization and its people.

We are committed to provide a safe and healthy workplace for all our employees and preventing any untoward incidents, accidents, injury and/or ill-health of any employees, contractors, and other relevant stakeholders.

We also aim to take adequate measures to protect the environment and prevent environmental pollution.

We, recognize the importance of HSE to achieve and sustain excellence in our businesses; therefore, with the cooperation of all employees, we endeavour to continually improve our **HSE Management System by committing to:**

- Promoting awareness among employees, contractors, business partners and other stakeholders to develop a positive HSE culture within the organization through communication, consultation, participation and collaboration among all employees and stakeholders.
- Incorporating HSE considerations in the business decisions and operations of the organization.
- Complying applicable statutory requirements, safety and health regulations, and standards/ codes of practices.
- Striving to achieve a zero-accident rate by establishing accountability along with an HSE mindset at all the levels of the organization.
- Providing information and imparting training to employees, contractors, and other relevant stakeholders to ensure HSE requirements are always met within the organization.
- Striving to reduce our environmental impact through optimization of waste generation, preservation of natural resources and encouraging conservation and recycling
- Maintaining equipment & Optimum utilization of resources that minimize and/or eliminate risks pertaining to occupational health, safety and environment.
- Developing effective planning and monitoring systems to periodically review the organization's health and safety performance and identify potential errors, and to ensure that corrective actions are initiated to reduce its impact.